

PDEA'S
Mamasaheb Mohol College, Paud Road ,Pune – 38
Computer Science Department

Course Name: SEMESTER I Paper:-102 Principles of Management (3 Credits, 48 lectures)

COs :

Course Outcome #	Course Outcome
CO 102.1	To understand different management Skills, functions and importance.
CO 102.2	To understand various management theories and their use in business today like Contribution of F. W.Taylor, Elton Mayo and Henry Fayol and Peter Drucker.
CO 102.3	To know the importance and methods of planning, forecasting, decision making, motivation.
CO 102.4	To Learn about stress management, Total Quality Management to improve interpersonal skills and improve business growth.

CSOs :

Sr. No .	Chapter	Course Specific Outcomes	Teaching Methodology	Reference
1 .	Nature of management Meaning , importance , functions ,types Management as an art ,science and social system Universality of concept of management and organization	The students will be able to 1.acquire basic knowledge of management basic functions, and skills, importance of management and explain where it fits in the management functions.	Lecture method, Peer Learning.	1.J.S. Chandan : Management Concepts and Strategies
2 .	Evolution of management thoughts Concept of managerial thoughts Contribution of Taylor, Mayo and Fayol and Drucker and Indian Management Ethos	The students will be able to 1.acquire basic knowledge of four contemporary management theories and how each address the rapid pace of change in business today.	Lecture method, Group discussion.	1. Harold Koontz , Heinz Weihrich , A. RamachandraArysri : Principles of Management

3 .	<p>Major managerial Functions</p> <p>Planning , need types ,methods , advantages ,merits</p> <p>Forecasting. need types ,methods , advantages ,merits</p> <p>Decision making types process and techniques</p> <p>Directions nature and principles and</p> <p>Motivation –nature, principles and theories</p> <p>Organizing –concept delegation of authorities decentralization concepts and importance</p>	<p>The students will be able to</p> <p>1.types ,methods , advantages ,merits of various Concepts Like planning, forecasting, motivation, decision making.</p>	Lecture method , Peer learning	<p>1. Heinz Wehrich , Mark</p> <p>V. Cannice , Harold</p> <p>Koontz : Management A Global and Entrepreneurial Perspective</p>
4.	<p>Recent trends in Management</p> <p>Management of change , Management of crises ,TQM ,stress management</p> <p>(Principles ,concepts merits)</p>	<p>The students will be able to</p> <p>1.acquire knowledge of Describe the Concept TQM, management change and crises ,stress management</p>	Lecture method, Group discussion	<p>1. John R. Schermerhorn : Introduction to Management</p>